



THE SCHOOL BOARD OF LEE COUNTY
Continuous Systemic Improvement Committee

Lee County Public Education Center
Monday, January 12, 2015
6:00 p.m.

Committee Members Present: Lynn Gerald, Michele Hampton, Tom Harlacher, Michael Pace, Nannette Smith, Tamisen Traiger, C. Gery Treichler, Vicki Santini, John Wyant, Dr. Larry Byrnes, Adam Hall, Chris Quackenbush

Committee Members Absent (Excused): David Willems, Taruas Pugh

Committee Members Absent (Unexcused):

Board Liaison Absent: Ms. Mary Fischer

School District Personnel Present: Dr. Denise Carlin

Guests: Jeananne Folaros, Ken Savage

Recording Secretary: Debbie Evans

Welcome and Opening Remarks

Michael Pace, Chairman, welcomed everyone to the meeting.

Michael Pace shared that he had met with Board Member Mary Fischer and Dr. Denise Carlin, in advance of the meeting, for the purpose of meeting Ms. Fischer, as the new Board Liaison, and discussing the work of the committee.

Board Member Comments

N/A

Public Comment (Agenda Items only)

N/A

Public Comment (Open)

N/A

Approval of Minutes

Minutes from the October, 2014 meeting were approved.

New Business

Strategic Plan – Focus Area 6: Data Driven Decisions: presentation by Jeananne Folaros, Executive Director, School Development and Ken Savage, Principal, Veterans Park K-8 Academy

Ms. Folaros shared her background as a teacher and administrator in the School District of Lee County and her experience making decisions by utilizing data, as a school principal and now in her current role at the District Office.

Mr. Savage presented a PowerPoint presentation, which outlined the key components of Focus Area 6 of the Strategic Plan: Data-Driven Decisions. The presentation detailed what it means to “drive decisions with data,” including practical ways that individuals use data each day. It was emphasized that data provided to teachers and principals need to be meaningful, available when they need it, and easy enough to use or they will not use it.

While there are six objectives within Focus Area 6, the Action Team is currently working on the following three prioritized objectives:

- 6.1 Develop clear, reasonable, and contextual, measures of success for every level of the district’s organization;
- 6.2 Establish mechanisms to ensure that existing and new data systems adequately support the needs of users across the district;
- 6.5 Implement systems for monitoring, analyzing, and improving performance across the district.

Mr. Savage emphasized throughout the presentation the importance of teachers having data/evidence of students’ learning. “If you can’t measure it, you can’t improve it.” A key paradigm shift: It is not whether we taught it, but whether students learned it. He elaborated that, with clearly established metrics for success, progress may be quantified and the process may be adjusted to produce the desired outcome.

Data Dashboards were mentioned as a systematic way for all employees to collect and analyze evidence. These are necessary in order to make performance gains in all areas of the organization, including the Operations and Business and Finance Divisions.

Discussion – Michael Pace

Ms. Folaros and Mr. Savage answered several questions from the committee members related to the presentation. The committee expressed their appreciation to Ms. Folaros and Mr. Savage for their excellent presentation.

Schools’ Profile/Data: Follow-up Discussion – Michael Pace

This discussion will continue at a future meeting.

February Meeting: Change of Date – Michael Pace

The committee discussed changing the next meeting date (February 9) due to a School Board Meeting that has been scheduled on this date. The committee came to consensus regarding the new meeting date, which will be Monday, February 23, 2015. Ms. Debbie Evans will notify Ms. Fischer, Ms. Benzing in the Board Office, and Communications so that the new meeting date may be advertised.

Good of the Order

The committee requested information about Exceptional Student Education and inclusion. Dr. Carlin will invite the Strategic Planning Focus Area 1 (Inspire Students to Think and Learn) Action Team to present at the February, 2015 meeting. Dr. Carlin indicated that she will also invite Dr. Tim Ferguson, Executive Director, Student-Related Services, to share information about inclusion, as part of this presentation.

Next Meeting Date

February 23, 2015

Location: Intervention Conference Room "01-0202"

Adjournment

Adjourned at 7:20 p.m.