



## THE SCHOOL DISTRICT OF LEE COUNTY

### *Continuous Systemic Improvement (CSI) Advisory Committee*

**April 11, 2016**

**6:00 p.m. – Training Room D**

**Meeting Minutes**

**Committee Members Present:** Anthony Beougher, Lawrence Byrnes, Genaro Martinez III, Isolina Moore, Chris Quackenbush, Mary Jo Potter, Brain Rist, Susan Shin-Harris, Noel Siler-Hereck, Tamisen Traiger, Gery Treichler

**Committee Members Absent:** Marcia Lynn Eichenauer, Adam Hall, Christopher Lightfoot (excused), Kally Shiner-Nunes (excused)

**School Board Liaison:** Ms. Mary Fischer

**Staff Members Present:** Cindy McClung, Coordinator, Curriculum and Staff Development

**Recording Secretary:** Cassandra Bishop

**Guests:** Christine Christensen, Director, Compensation and Recruitment; Suzette Giannotti, Coordinator, Compensation and Recruitment

#### **Welcome**

The meeting was called to order by Chairman Rist at 6:00 P.M.

#### **Review /Approval of Minutes and Meeting Agenda**

Larry Byrnes made a motion to approve the March 14<sup>th</sup> meeting minutes and the April 11<sup>th</sup> agenda. Motion to approve March's minutes and April's agenda was unanimous.

#### **Board Member Report**

Ms. Fischer informed the committee that the Bonita High School property moves forward for Board approval on April 19, 2016. She also mentioned that the School District is doing its due diligence about the asbestos concern.

Ms. Fischer attended a Community Action Poverty Simulation on April 11, 2016. The Early Childhood staff offered the simulation to members of the District's Central Office Staff. This learning tool was created as a way to help people understand the realities of poverty. During the simulation, participants role-played the lives of low-income families. Ms. Fischer also noted that 70% of Lee County students are in the free and reduced lunch program.

On April 8, 2016 Ms. Fischer attended the 2015-2016 Golden Apple Teacher Recognition Banquet to honor our Lee County teachers.

Ms. Fischer recognized Talia Fernandez, who was inducted into the Football Hall of Fame.

Ms. Fischer stated that she had an editorial in both the Breeze and News-Press about the proposed half-penny sales tax.

#### **Public Comment (Agenda Items Only)**

N/A

### **Suggested Topics for FY17 CSI Meetings**

Cindy McClung led an Affinity Chart activity to help correlate topics for next year's CSI Board Advisory Committee. Below are the suggested topics:

- \*Feedback regarding CSI recommendations
- \*Communication at the school leadership level
- \*Inclusion
- \*What are students learning?
- \*Testing
- \*Code of Conduct Changes
- \*Retention of staff
- \*Principal Coordinated Supervision
- \*The cost/benefits of Student Assignment and its effect on transportation
- \*Community partnerships
- \*Restorative Justice
- \*How may we better engage students to think and learn?
- \*Gifted programs

### **Old Business**

N/A

### **New Business**

Christine Christensen and Suzette Giannotti facilitated a presentation on Teacher Recruitment, which falls under Focus Area 4: Hire and Retain the Best Talent. The presenters answered questions from the committee which included topics such as teacher retention, the role social media plays in recruitment, current attrition data and the district's current exit survey data. Mrs. Christensen agreed to provide the committee with attrition data from October and the Human Resource Dash Board link.

Committee members requested that the School Board update the committee on its progress and contributions for the 2015-2016 school year.

Committee members discussed the role and importance of the CSI committee and what recommendations they can make to the board moving forward.

### **Good of the Order**

Committee members thanked both Christen Christensen and Suzette Giannotti for their presentation on teacher recruitment.

### **Adjournment**

Meeting adjourned at 7:44 PM.

The next meeting of the CSI Advisory Committee is scheduled for **Monday, May 9, 2016 at 6:00 PM in Training Room D**. CSI meetings are held at the Lee County Public Education Center, 2855 Colonial Blvd. Fort Myers, Florida.