

**THE SCHOOL DISTRICT OF LEE COUNTY
MINUTES**

**Special Insurance Task Force Committee Meeting
HR Community Training Room
2855 Colonial Blvd. Fort Myers FL**

Thursday, August 27, 2015

Members Present

Mark Castellano (via
phone)
Karen Cooley
Brian Curls
William Grand
Bonnie McFarland
Jamie Michael
Leanne Migliore
Donna Mutzenard
Heather Parker
Joe Pitura
Jimmy Riley
Rita Zazzaro

Members Absent

Toni Abrams
Shandra Backens
Angela Pruitt
Suzan Rudd
Pam LaRiviere, Board
Member
Joe Pescatrice, Retiree
Liaison

Others Present

Leo Burt
Kim Murphy, Aetna
Terri Roney

Via phone:

Keith Coghlan, Aon
Tammy Martin, Aon
Debbie Poole, Aon

The meeting was called to order at 3:01 PM.

Approval of Minutes – August 6, 2015

Ms. Bonnie McFarland reviewed the draft 8/27/15 ITF meeting minutes, and asked if there were any edits or corrections. There being no changes to the minutes, Ms. Donna Mutzenard made the motion to approve the minutes of the meeting. Mr. William Grand seconded the motion; motion passed unanimously.

Dental RFP Subcommittee Recommendation

Ms. McFarland thanked ITF members for their attendance at this special meeting. Ms. McFarland noted that two documents were sent out to ITF members - one which is part of the 8/6/15 meeting packet; the other containing updated information regarding negotiations with Met Life regarding the Low PPO Plan which is replacing the current DHMO due to the fact that employees have been dissatisfied with the DHMO.

Ms. McFarland informed ITF members that the ITF Dental RFP Subcommittee further negotiated with Met Life after the 8/6/15 ITF meeting. The ITF subcommittee met yesterday, 8/26/15, and is making a recommendation to the ITF today regarding a recommendation for the Board.

Ms. McFarland reviewed the information that was discussed at the 8/6/15 ITF meeting, and also reviewed the updated pages of information from Aon that was sent out to ITF members today, noting that the Low PPO was further negotiated and changes to that plan have been made to

bring down the price. Out of network figures for the Low PPO Plan were reduced to keep the in-network plan as rich as possible. It was noted that Plan Design Value Added benefits did not change at all during negotiations. The new price rates for the low PPO plan design were reviewed and are almost 30% lower than the price rates reviewed at the 8/6/15 ITF meeting. Ms. McFarland noted that the ITF Dental RFP Subcommittee voted unanimously to bring this plan design back to the ITF to recommend these dental plan designs to the Board as the dental plan designs to be offered to employees for the 2016-17 plan year. It was noted that the ITF Dental RFP Subcommittee spent a great deal of time reviewing the different plan options

Mr. Mark Castellano (by phone) noted the subcommittee went to Met Life several times and worked very hard to get the best options possible. Ms. Rita Zazzaro noted that these plans are rich plans and preventative care is not part of the annual maximum. They are good plans for the price.

Ms. Jamie Michael made the motion to accept the recommendation of the ITF Dental RFP Subcommittee to recommend the dental plans as presented in the updated information from Aon dated 8/27/15. The motion was seconded by Leanne Migliore. Motion passed with a vote of 11-0.

Ms. McFarland informed ITF members that Procurement will be notified of the recommendation. She will present the recommendation to the Board at the 9/8/15 Board Briefing meeting, and it will go to the Board for final approval at the 9/22/15 Board Action meeting.

Good of the Order

Ms. McFarland reminded ITF members that the next regularly scheduled ITF meeting will be next Thursday, September 3, 2015.

Adjournment

The meeting adjourned at 3:16 p.m.