



THE SCHOOL DISTRICT OF LEE COUNTY

**Continuous Systemic Improvement Advisory Committee
Meeting Minutes**

Wednesday, March 11, 2020

6:00 p.m. – 7:30 p.m.

Training Room D

Committee Members Present: Warren Baucom, Jason Grabowski, David Montrose, William Ribble, Dr. Michele Stork,

Absent: Lucinda Defreitas, Gerald Goen, Morgan Jones, Ryan McLain, Mary Jo Potter, Brian Rasnick, Rachel Rodriguez-Serrat, Denis Ryan, Jamie VanCleve

School Board Liaison: Cathleen O'Daniel Morgan

Staff Members Present: Cindy McClung, Director, Continuous Improvement

Recording Secretary: Julie Holcomb

Guests: n/a

Welcome

The meeting was called to order by Dr. Stork at 6:03 p.m.

Board Member Report

Mrs. Morgan discussed the recent presentation at the Board Workshop regarding extended day. Evidence indicates that what the District is doing is making a difference in student achievement. District staff are conducting deep dives on data and effectiveness. Middle and High School students are getting about 30 minutes less instruction per day, equivalent to 19 days over a school year, as compared to neighboring districts and other districts in the State. Staff are reviewing options with a focus on student engagement time with teachers and the impact on the schedule of extra-curricular activities and programs such as IB and ACE. Mrs. Morgan added that no decisions have been made with regard to elimination of or changes in the current block scheduling process, as options are continuing to be reviewed to ensure the most effective implementation for student achievement.

At the recent Board workshop discussions included investing resources to address the English Language Learner gap, as the District is not making the desired gains. Discussions with Academic Services focusing on increasing the effectiveness of teaching and learning also took place.

The District is following the State and CDC guidelines related to the COVID-19 virus, including cleaning of classrooms and busses. Updates are posted to the District website, with a section devoted to information related to the virus and impact on the District, as it becomes available.

Review and Approval of Agenda and Previous Month's Meeting Minutes

The March 11, 2020 meeting agenda was unanimously approved.

The February 12, 2020 meeting minutes were approved.

Public Comment

N/A

Superintendent's Big 5 Update

Cindy McClung provided an overview of the short- and long-term goals as outlined in *The Big 5: Superintendent's Goals* document.

Dr. Stork noted that on the CPALMS website there is a listing of the standards for PreK and Kindergarten students.

Mrs. Morgan mentioned that the Governor made an announcement today that funding earmarked for other programs may be needed to cover the effects of the current situation with the virus in the State of Florida, which could directly impact funding for education.

Mrs. Morgan noted that as taxes are being cut, serious conversations need to take place concerning how public education will be funded.

EnVision 2030 Community Event Update

Cindy McClung confirmed that everyone in attendance at the meeting had received their invitation to the upcoming EnVision 2030 Community Event, and encouraged those attending to RSVP, as well as forward the information to any interested parties.

Cindy reviewed the agenda for the event, as well as provided an overview of the breakout sessions and how those sessions will be conducted for the event.

The goal is to have at least 100 people participate in the event.

Cindy confirmed that all Board Advisory Committee members have been invited to the event.

Good of the Order

N/A

Adjournment

Meeting adjourned at 7:00 p.m.

2019-2020 Meeting Schedule

September 11, 2019

October 15, 2019

November 13, 2019

January 8, 2020

February 12, 2020

March 11, 2020

April 15, 2020

May 13, 2020

All meetings are scheduled for 6:00 p.m. to 7:30 p.m. in Training Room D at the Lee County Public Education Center.

CSI Advisory Committee Website

The CSI Advisory Committee website provides meeting dates, meeting agendas, and meeting minutes.

https://www.leeschools.net/leadership/school_board/advisory_committee_information/csi_advisory_committee

Instructions for Subscribing to CSI Advisory Committee Website

In order to receive automated alerts as new documents are posted to the CSI Advisory Committee website, you can subscribe to the site following the steps below.

- Access the website at:

https://www.leeschools.net/leadership/school_board/advisory_committee_information/csi_advisory_committee

- Select the *Subscribe* link.



- Complete the requested information under Add Subscription.
- Select the **Add Alert** button.

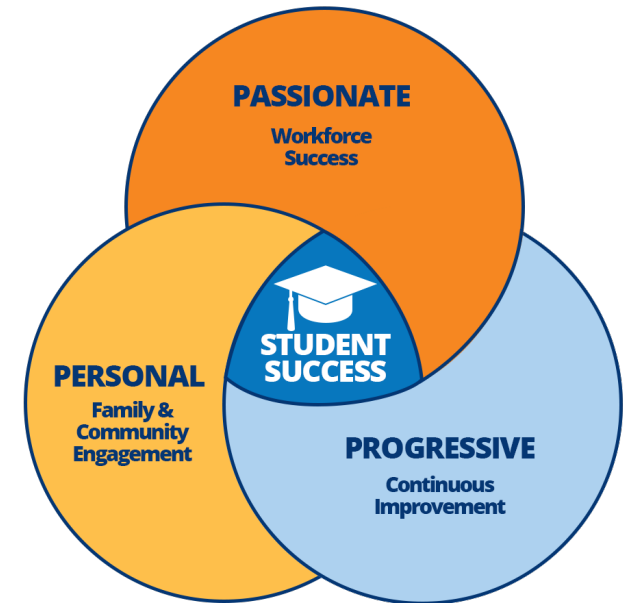


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EnVision 2030

Long-term Objectives

- 1. Increase Student Achievement**
- 2. Increase Kindergarten Readiness**
- 3. Increase College and Career Readiness**
- 4. Increase Workforce Success**
- 5. Increase Operational Efficiency and Effectiveness**



The BIG 5: Superintendent's Goals



Student Achievement
Expanded Learning Opportunities



Short Term Goal:

Increase the number of students identified as in need of extended school day/year services who are enrolled in a program by 500 students by July 31, 2020.

Long Term Goal:

A minimum of 80% of students identified as in need of extended school day/year services will be enrolled in a program by June 30, 2030.



Kindergarten Readiness
Expand & Improve Pre-K



Short Term Goal:

By the end of FY21, the District will increase Pre-K capacity by 200 seats.

Long Term Goal:

By 2030, two-thirds of SDLC kindergarten students will have participated in a District-affiliated Pre-K Program.



College & Career Readiness
Expand Career & Technical Opportunities



Short Term Goal:

By June 30, 2022, the total number of student placements from the District's technical colleges will increase by 10%, to a minimum of 845 placements.

Long Term Goal:

By June 30, 2030, the total student placements from the District's technical colleges will increase 100%, to a minimum of 1536 placements.



Workforce Success
Increase Retention



Short Term Goal:

Reduce the voluntary (preventable reasons) termination rate of school based instructional and non-instructional staff by 1.0% when comparing FY19 to FY20.

Long Term Goal:

Increase the retention rate of all regular LCSD employees at the rate of 1.0% per year until a 90% retention rate is reached. Maintain a 90% or better retention rate.



Efficiency & Effectiveness
Proximity Based Student Assignment



Short Term Goal:

By August 2022, at least 75% of students newly enrolled in the District will attend a school within five miles of their home, or the school closest to their home.

Long Term Goal:

By August 2030 at least 75% of students will attend a school within five miles of home, or the school closest to their home.

Expanded Learning Opportunities: Summer – Elementary School

- Voluntary Pre-K
- School-based Extended Year (ESY for ESE students)
- 3rd Grade Reading Camp
- Primary Expanded Learning Program
- Intermediate Expanded Learning Program
- 4th Grade ELL Science Camp
- Title I Funded Literacy & Math Programs at VPAA & Littleton
- State Grant Funded Reading Program - Manatee

Expanded Learning Opportunities: Summer – Middle School

- Middle School Credit Recovery
- Lee Virtual School
- School-based Extended Year (ESY for ESE students)
- ELL Science Camp
- Support Our Students (SOS) Program
- Title I Funded Core Content Programs at Oak Hammock, PL Dunbar, Varsity Lakes

Expanded Learning Opportunities: Summer – High School

- High School Credit Recovery – 12th graders
- Lee Virtual School
- School-based Extended Year (ESY for ESE students)
- Interventions Program – 9th & 10th graders
- Support Our Students (SOS) Program
- Algebra Camp
- ELL Language Camp

Expanded Learning Opportunities: YMCA Partnership

- Summer programs at 4 schools
 - Cypress Lake Middle
 - Harns Marsh Middle
 - Tice Elementary
 - Cape Elementary
- Hire teachers and paraprofessionals to staff programs
- Offer enrichment opportunities
- Plan to extend programs to afterschool during school year

Expanded Learning Opportunities: Community School Grant

- Partnership – Technical Partner is UCF
 - UCF – Technical Partner (has multiple schools across state)
 - United Way – Lead
 - SDLC
 - Lee Health
 - FGCU
- Currently in planning stage
- Wrap-around services for students and parents
- Will include extended day and year

Expand & Improve Pre-K: Expansion Opportunities

- James Stephens
 - Increase capacity by 12 classrooms (216 students)
 - Estimated opening - January, 2021
- Franklin Park
 - Increase capacity as part of rebuild
 - Estimated opening – FY24

Expand & Improve Pre-K: Community Pre-K Articulation

- Schools reach out to nearby Pre-K programs
 - Meet with providers
 - Share kindergarten standards
 - Develop common language
 - Invite to visit schools

Expand Career & Technical Opportunities: FMTC and CCTC

- FMTC Remodel
 - Renovate, expand, and relocate classrooms
 - Update career offerings
 - Tentative start/completion date – Summer 2020 / Summer 2022
- CCTC Expansion
 - Expand and create additional educational space
 - Update career offerings
 - Tentative start/completion dates – Summer 2022 / Winter 2024
- FMTC Annex
 - Build annex in East zone
 - Tentative start/completion dates – Winter 2024 / Summer 2027

Expand Career & Technical Opportunities: Academies

- Increase business & community partnerships
- Develop school-based CTE advisory committees
 - Include business partner for each academy
 - Encourage cross-school collaborations
 - Develop method of assessing academies for effectiveness and alignment with workforce needs

Increase Workforce Retention

- Teacher Compensation
 - Devote funds to increase base pay for all instructional staff
 - Refine incentives to retain staff at schools designated as “hard to staff”
- Leadership & Talent Management Acquisition
 - Develop succession plan for all Chief positions
 - Develop succession plan for all Tier 3 School principals
- Salary Schedule – Exempt Employees
 - Reassess and update exemption status for positions
 - Update job descriptions
 - Revise salary schedules

Proximity Based Student Assignment

- Proximity Zones
 - Analyze current and anticipated population growth
 - Define zones that provide choices within smaller geographic distances
- Transportation Route Adjustment – Short Term
 - Analyze current routes for ways to reduce ride times
 - Provide families with opportunities for schools closer to home
- Transportation Route Adjustment – Long Term
 - Work in conjunction with proximity zone development to build routes
 - Consider smaller buses or vans for some routes

Discussion

- Questions
- Comments
- Recommendations

EnVisioning the Future

Update

March 11, 2020



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Agenda Overview

Tuesday, March 31

Broadway Palm Dinner Theatre

- 7:00 – 7:30 Registration & Breakfast
- 7:30 – 8:00 Opening Session
- 8:00 – 11:30 Breakout Sessions
- 11:30 – Noon Closing Session

Opening Session

- **Dr. Greg Adkins**
Superintendent, School District of Lee County
- **Marshall Bower**, Esquire,
President & CEO,
The Foundation for Lee County Public Schools
- **Harlan Parrish**
President,
FineMark National Bank & Trust

Entertainment

- Cypress Lake High School Orchestra
- Cypress Lake High School Dance Troupe
- Fort Myers High School Chamber Group
- Fort Myers High School Combo
- PL Dunbar Middle School 3D Printer Demonstration

Breakout Sessions (DRAFT)

Main Theatre	Black Box	Royal Palm	Sabal Palm
<p>Pre-K Education Dr. Mike Martin, President, FGCU Gaby Penton, Early HeadStart Specialist Gabriel Penton, Student, Cape Coral High School</p>	<p>Career & Technical Education Gary Griffin, President, B&I Mike Biskie, Chief Human Resources Officer, B&I</p>	<p>Student Achievement Mike Wukitsch, Chief Human Resources Officer, Lee Health Ethan Rodriguez, Project Search Graduate</p>	<p>Teacher Retention Robbie Roepstorff, President, Edison National Bank and Bank of the Islands Courtney Black, Golden Apple Teacher, 2019, Allen Park Elementary Daniel DeShazo, New Teacher of the Year, 2019, Caloosa Middle Samantha Hower, Teacher of the Year, 2020, Mariner High</p>